MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS DELAWARE PROSPERITY PARTNERSHIP, INC.

November 13, 2024

A regular meeting of the Board of Directors (the "Board") of Delaware Prosperity Partnership, Inc. (the "Corporation") was held on November 13, 2023, at the Nemours Building in Wilmington. The meeting commenced at 4:18 pm ET.

Board members in attendance, which constituted a quorum:

Governor John Carney (co-Chair) Rodman Ward, III, CSC (co-Chair) Rob Rider, O.A. Newton (Treasurer) * Desmond Baker, Desmond Baker & Associates (Secretary) Beth Brand, University of Delaware William Bush, Delaware House of Representatives Patrick Callahan, LabWare Doneene Damon, Richards, Layton & Finger Tony Edwards, Dupont	Travis Hastings, Lakeside Farms * Robert Herrera, The Mill Gregg Moore, Becker Morgan Group * John Walsh, Delaware Senate Lyndon Yearick, Delaware House of Representatives *via videoconference
 In attendance from the Corporation: Kurt Foreman, President & CEO Delaney Susan Coulby, Senior Marketing Communications Manager Becky Harrington, Vice President of Business Development Chris Kelly, Senior Economic Researcher Megan Kopistecki, Senior Business Development Manager Joe Lewis, Director of Marketing & External Relations Bryan Mack, Business Development Manager Charles Madden, Director of Existing Business Engagement & Talent Christina Marconi, Engagement Manager 	Noah Olson, Director of Innovation Dalia Rodriguez, Team & Operations Coordinator Guests in attendance: Elio Battista, Jr., Parkowski, Guerke & Swayze Amy Curtis, RDG Scott Malfitano, CSC Clint Nessmith Jon Sheehan, Office of the Governor

Introductory Remarks

Co-Chairs Ward and Carney opened the meeting by welcoming the group and remarking that the event preceding seemed to be well attended.

Meeting Minutes

The meeting minutes for the Corporation's August 7, 2023, and August 28, 2023, Board meetings were presented by Director Ward for review and approval. Upon a motion duly made and seconded, the meeting minutes of those meetings Board meeting were approved.

Treasurer's Report

Director Rider provided an overview regarding the status of the Corporation's finances and expenditures. Upon a motion duly made and seconded, the financials and expenditures were approved. Comments were made by Directors Carney and Ward.

Performance Oversight

Ms. Harrington reviewed business development highlights, including recent announcements, expected announcements, active projects, site readiness grants and a MISI grant. She then went over recent engagement efforts from September and October, as well as those coming up in mid-November, December and into January. Comments were made by Directors Carney, Rider, and Ward, as well as Mr. Foreman.

Mr. Madden talked about current business retention and expansion efforts, providing information on the work done so far, the number of companies visited, active projects that resulted, as well as future activities for December, and planned strategies for 2024. Comments were made by Directors Yearick, Baker, Carney, Herrera, and Walsh, as well as Mr. Malfitano, Chair of Delaware's Workforce Development Board.

Mr. Olson went over recent innovation efforts, including the MACH2 hydrogen hub, the greater Philadelphia precision medicine tech hub, ecosystem support such as Startup 302 and other programs, as well as recent and near-future engagement plans. Comments were made by Directors Carney, as well as Mr. Foreman.

Mr. Lewis presented the first section of DPP's new Tour-It videos, which will showcase all three counties and what they can offer new and expanding services, talked about a new Investor thank-you video, and highlighted a partnership with WDEL featuring in-depth interviews and prosperity minutes. Comments were made by Directors Ward and Carney, and Mr. Foreman.

Planning & Development

Director Damon reviewed the 2024 budget process and went through the two scenarios based on investor funding possibilities. Mr. Foreman then presented the specifics of the proposed 2024 budget – including revenue, operations and people, and programs – for each of the two funding scenarios. Comments were made by Directors Carney, Damon, Yearick, and Edwards.

Director Damon and Mr. Foreman then talked about the campaign, with an in-depth review provided by RDG's Clint Nessmith and Amy Curtis. Additional comments were made by Directors Damon, Carney, and Edwards.

Upon a motion duly made and seconded, the 2024 budget was approved.

President's Report

Mr. Foreman provided a variety of specifics on the MACH2 hydrogen hub and precision medicine tech hub.

Co-Chair's Report

Directors Ward and Carney thanked founding Board Directors Callahan, Cheek, and Damon and praised their efforts in establishing DPP in 2017 and their long service on the Board as they transition off. They then thanked Director Hastings for his service as he transitions off. Comments were made by Directors Damon, Callahan,

Next Meeting Date

The next meeting of the Board of Directors will be held on February 12, 2024, at a time and place to be announced.

<u>Adjournment</u>

Closing remarks and thanks were made by co-Chairs Carney and Ward. There being no further business before the Board, the meeting was adjourned at 5:53 pm ET.