MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF DELAWARE PROSPERITY PARTNERSHIP, INC.

January 13, 2020

A regular meeting of the Board of Directors (the "Board") of Delaware Prosperity Partnership, Inc. (the "Corporation") was held on January 13, 2020, at the Delaware Public Archives, 121 M.L.K. Jr Boulevard North, Dover, Delaware. The meeting commenced at 4:05 p.m. ET.

The following members of the Board, who constituted a quorum, were present:

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Governor John Carney, Governor (co-Ch	air)
Rodman Ward, III, CSC (co-Chair)	
Jeanmarie Desmond, DuPont (Treasurer))
Patrick Callahan, CompassRed	
Eric Cheek, Delaware Technical & Com	munity College
Doneene Damon, Richards, Layton & Fi	nger
Anthony Delcollo, Delaware Senate	
Robert Herrera, The Mill	
Walter Kee	
Nick Lambrow, M&T Bank	

Also in attendance from the Corporation: Kurt Foreman, President & CEO Ariel, Gruswitz, Director of Innovation Becky Harrington, Director of Business Development JaqKee Hill, Team & Operations Coordinator Charles Madden, Director of Talent Services Christina Marconi, Engagement Coordinator Emma Odren, Research Analyst Noah Olson, Innovation Support Manager Michele Schiavoni, Director of External Affairs John Taylor, Director of Economic Research Gregg Moore, Becker Morgan Group Rob Rider, O.A. Newton & Son Company Jack Walsh, Delaware Senate Lyndon Yearick, Delaware House of Representatives

Via Telephonic Participation William Bush, Delaware House of Representatives Richelle Vible, Catholic Charities

Other Guests

Elio Battista, Jr., Parkowski, Guerke & Swayze Andy Lubin, DPP Consultant Scott Malfitano, CSC Michael Marquardt, DPP Consultant Albert Shields, Office of the Governor

Via Telephonic Participation Megan Kopistecki, Manager of Business Development

Introductory Remarks

Co-Chairs Ward and Carney opened the meeting by wishing everyone a Happy New Year.

Meeting Minutes

The meeting minutes for the Corporation's November 18, 2019 Board meeting were presented by Director Ward for review and approval. Upon a motion duly made and seconded, the meeting minutes of the November 18, 2019 Board meeting were approved.

Key Item Report

Mr. Foreman and Mr. Battista reviewed Attorney General Opinion No. 20-IB01, after which the Board had discussion.

Treasurer's Report

Mr. Foreman and Director Desmond provided an overview of the Corporation's finances and expenditures, noting that year-end closing reports are in production. Upon a motion duly made and seconded, the financials and expenditures were approved.

Performance Oversight

Mr. Foreman, with support from Staff Directors, provided a brief year-end review of the Corporation's core pillars of Business Development, Innovation, Talent Services, Marketing, and Economic Research.

Planning & Development

Director Damon presented the Corporation's corrected final 2020 budget, and Mr. Foreman reviewed the details. Upon a motion duly made and seconded, the corrected final 2020 budget was approved. Director Damon then moved on to provide a status report on Campaign 2.0, with Mr. Foreman providing detail.

External Affairs

Director Vible reviewed information on the upcoming production and launch of the Corporation's first annual report. Ms. Schiavoni provided some detail on the proposed content, after which the Board had discussion.

President's Report

Mr. Foreman provided updates on a partner project recently covered in the media, as well as perceptions around business incentives. The Board then engaged in discussion.

Co-Chair's Report

Director Ward gave an update on the Ready in Six program, with the Governor providing further insights. The Governor then announced that with the resignation of Board member Lori Palmer, her Board seat's vacancy will be filled by Robin Morgan, Provost at the University of Delaware.

Next Meeting Date

The next meeting of the Board of Directors will be held in March 2, 2020, at a time and place to be announced.

Adjournment

Closing remarks and thanks were presented by co-Chairs Carney and Ward. There being no further business before the Board, and upon a motion duly made and seconded, the meeting was adjourned at 5:45 pm ET.